



Tigard Chamber of Commerce
12345 SW Main Street
Tigard, OR 97223
503-639-1656

Dear Chair Rep. Jeff Barker and Sen. Chair Kathleen Taylor

We are writing to express concern for provisions in HB 3031 as currently written. We currently represent over 300 businesses, the majority of which are small business.

Often, new business taxes are most difficult on small business. We understand the purpose and intent of the legislation. We would like to offer some suggestions to make it easier for small business to comply.

- Please consider applying this legislation to businesses with 25 FTEs or greater. Many of our members have two and three person shops and don't have the resources to support a staff person for 32 weeks.
- Reduce the number of weeks of support from 32 to 12 weeks.
- Consider rural and urban provisions as you did with the minimum wage.
- Ensure that this program aligns with the states sick leave provisions.
- Consider alternative provisions for not-for-profits that are financially stretched, but provide important human services. Often these groups run on 0 net income and absorption of this type of cost would impact the number of people they could serve which is priceless to the community.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Debi Mollahan", with a fluid, cursive style.

Debi Mollahan
CEO, Tigard Chamber
& Tom Markgraf
Tigard Chamber of Commerce Government Affairs Committee

Cc: Sen Ginny Burdick
Rep Margaret Doherty