



## **Predictive Scheduling SB 828**

Working through our membership with the Oregon State Chamber of Commerce, we now have reason to believe that **Senate Bill 828** will be the primary legislative bill to mandate "predictive scheduling" on Oregon employers. We also believe it may now be the top labor priority for 2017.

Below we have outlined the basic impacts of SB 828 Predictive Scheduling and have links regarding talking points, where to email testimony, etc. We have found testimony directly from our member businesses has a big impact with legislators. Please make your voice heard on this issue.

**Senate Bill 828**, although it applies to all employers, focuses its most stringent regulations on restaurants, retailers, and hospitality businesses.

### **What you need to know on SB 828:**

It requires that an employer pays a minimum of four hours when (1) an employee calls into work but the employee does not work the shift in its entirety, or (2) when an employee is told with less than 24 hours' notice that their upcoming shift is not needed or that the hours in the shift have been reduced.

**Senate Bill 828** has much more stringent provisions for restaurants, hospitality establishments and retailers. It requires an interactive scheduling process in which an employer must accommodate employee scheduling requests. It also requires that schedules be set 14 days in advance. For any changes made to an employee's schedule with fewer than 14 days' notice, it requires one hour of additional pay per any change that does not result in a loss of hours worked, and it requires one-half rate of pay for any scheduling change that results in a loss of hours.

View Senate Bill 828 by [clicking here](#).

*Business testimony is encouraged at any time over the next week. **We have found testimony from business owners directly to the legislature makes an impact.*** Talking points for you are [included](#) here.

Submit your comments on SB 828 to: [swf.exhibits@oregonlegislature.gov](mailto:swf.exhibits@oregonlegislature.gov)

OSCC has submitted the [included testimony](#).

Your voice has an impact. Please take the time to send testimony from your business